



BLACON
HIGH SCHOOL

ASPIRE BELIEVE ACHIEVE

Uniform Policy

VISION STATEMENT

We want Blacon High School to be a safe and caring place at the heart of our community, where everyone is valued and supported to aspire, believe and achieve beyond their potential.

Ratified by Full Governing Body: 30.03.26

Next due for review: 30.03.27

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Blacon High School, Melbourne Road, Blacon, Chester, CH1 5JH or admin@blaconhigh.cheshire.sch.uk who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

At Blacon High School, we recognise the financial pressures that some families in our community may face. As a school serving a diverse socio-economic demographic, we are committed to ensuring that our uniform remains affordable and accessible for all families, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We acknowledge that requiring items with distinctive characteristics—such as branded clothing, embroidered logos, or specific colours and designs—can restrict parents’ and carers’ ability to purchase uniform items from a variety of retailers at competitive prices. To address this, we have taken steps to minimise the number of branded or unique uniform items required, allowing families’ greater flexibility in where they shop.

We also recognise the importance of consistency with neighbouring schools and those within our trust. While maintaining our school identity, we strive to keep uniform costs reasonable compared to similar institutions.

In shaping our uniform policy, we continue to engage with our school community—including parents, carers, and pupils—to ensure that their views are reflected in our approach. We encourage open dialogue and regularly review our policy to support families while upholding our high standards of presentation and pride in our school.

4. Expectations for school uniform

4.1 Our school’s uniform

Blacon High School Uniform Policy

At Blacon High School, we expect all students to adhere to our uniform policy to promote a sense of community, equality, and high standards. Our uniform has been designed to be affordable and practical while maintaining a professional appearance.

Branded Items

Required:

School blazer with the Blacon High School logo (compulsory)

School tie (compulsory for all students in Years 7-11)

Optional:

Branded school jumper (available but not required)

Generic Items (Non-Branded Acceptable Alternatives)

Plain white school shirt (must be worn tucked in)

Black trousers or black knee-length skirt (leggings, jeans, or tracksuit bottoms are not allowed)

Black socks or black/natural tights

PE and Swimming Kit

Required:

Plain white polo shirt

Black shorts or black sports leggings

Black football socks

Sports trainers (non-marking soles)

Optional:

Black PE top with the Blacon High School logo

Black PE jumper with the school logo

Black tracksuit bottoms for colder weather

Shoes, Bags, and Coats

Students must wear black school shoes (no trainers, boots, or canvas shoes)

A reasonably sized school bag is required to carry books and equipment

In poor weather, students should wear a sensible coat to and from school (coats must be removed inside the school building)

Seasonal or Conditional Items

In colder weather, students may wear a black jumper (optional but must be plain or the official school-branded version)

During summer, blazers may be removed at the discretion of the school leadership team

Where to Purchase Uniform

By following these uniform guidelines, students contribute to the high expectations and sense of pride at Blacon High School.

4.2 Piercings

Students may only wear 1 plain ear stud and 1 plain nose stud (any other piercings are not allowed).

4.3 Nails and Lashes

No nail varnish, false nails or false eyelashes.

4.4 Where to purchase it

1. To purchase Blacon High School's branded uniform items, please visit our official supplier, Uniformity Clothing - <https://uniformityclothing.co.uk/>
2. For specific school uniform purchases, you may be redirected to their dedicated school uniform section. If you have any questions or need assistance, you can contact Uniformity Clothing at 01244 680187.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents are also expected to contact Rachel Hudson, Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Failure to comply with the school uniform and piercings policy will result in students following the behaviour pathway.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Rachel Hudson, Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. Where a student arrives in incorrect uniform a call will be made home to parents who can either bring in the correct item of uniform or give permission for the student to go home and collect it. If this is not possible, the student will spend the day isolated with their Progress Leader or Form Tutor. This will include their break and lunch.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by Rachel Hudson, Headteacher. At every review, it will be approved by the Resources and Finance Committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy